



SREE SIDDAGANGA EDUCATION SOCIETY (Regd.)

SREE SIDDAGANGA MATH, TUMKUR - 572 104.

Ph: 0816-2282411, 2282211

E-mail : sses.swamigalu@gmail.com Website : www.sses.org.in

Dr. Sree Sree Sivakumara Swamigalu
Founder

Sree Sree Siddalinga Swamigalu
President

Sri T.K. Nanjundappa, M.A., B.L.,
Secretary

Ref. SSES/No. 869/2025-26

Date : 30 JUN 2025

To
The Principal
SIT, Tumakuru.

Sir,

Sub:- Sanction of Revised Scales of Pay (7th Pay Scale) to Non- Teaching Staff of SIT, Tumakuru.

Ref:- 1) Govt. Order No. FD 21 SRP 2024 Bangalore, dated 23.08.2024.

2) Your letter No. 47/2025-26 dated 05.05.2025.

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The management, Sree Siddaganga Education Society, Sree Siddaganga Math is pleased to extend the 7th revised scales of pay to the regular non- teaching staff of SIT with effect from 01.07.2024 and monetary benefit from 01.01.2025, as per above Govt. Order dated 23.08.2024 with modifications.

1. The fixation formula structured by the Government of Karnataka is adopted with certain modifications while revising the pay scales, reckoning with the financial resources of the institution, as hereunder.

Revised Basic Pay = Existing Basic Pay as on 01.01.2023 X multiplication factor.

Where multiplication factor = $1 + (\text{DA of SSES at 27.85\% as on 01.01.2023} + \text{Fitment benefit at 17.5\%} / 100 = \text{factor of 1.453}.$

2. The Dearness allowance is sanctioned at 3% from 01.01.2025.

Future grant of Dearness allowance shall be at the rate of 65% of DA increase by the State Government from January to December of the preceding year and shall be payable w.e.f. 1st January of the succeeding year and so on.

3. The House Rent Allowance is 7.5% of the revised basic pay as per the conditions stipulated in the GO SRP 2024 dated 23.08.2024.

- given file
- AIC
- Shree
30/06/2025

"Work is Worship"



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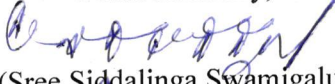
Ref. SSES/No.

Date : 30 JUN 2025

The above Revised Scales of Pay (7th pay scale) will come into effect from 1.7.2024 to the regular employees of SIT with monetary benefit from 1.1.2025.

The pay of the employees in the Revised Scales of pay may be fixed as detailed in Annexure - II and sent to this office for verification and sanction.

Yours faithfully,


(Sree Siddalinga Swamigalu)
President.

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Ref. SSES/No. 900-903/2025-26

Date : 03 JUL 2025

INTERPRETATION

Subject : Sanction of Revised 7th state scale of pay to the Eligible Staff of SSES, SIT, SPT, SSCP and SSINS & RC.

Reference: SSES No. 869-872 /2025-26 dated 30.06.2025

In continuation of this office order under reference above, the fixation of pay in the 7th revised state pay scale shall be read as mentioned below-

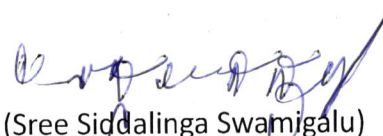
Fixation of Pay:

1. Basic pay as on 01.07.2024
2. SSES rates of DA as on 01.01.2023 at 27.85%
3. Fitment benefit of 17.50%

After computing the above 1+2+3 emoluments arrived shall be fixed at the next cell of the appropriate pay in the revised Pay scale as on 01.07.2024

OR

The basic pay as on 01.07.2024 shall be multiplied by a factor 1.453


(Sree Siddalinga Swamigalu)
President

Copies to the Principals of -

Siddaganga Institute of Technology, B.H. Road, Tumkur

Siddaganga Polytechnic, Batawadi, Tumkur

Sree Siddaganga College of Pharmacy, Mahalakshmi Nagar, Tumkur

Sree Siddaganga Institute of Nursing Sciences and Research Center, Tumkur

A2 & A1C
Prepare 7th
revised Pay fixation
Statement
To
03/07/25

AC
03/07/25